



**Yug-Neftegaz Private Limited**

# Health, Safety & Environment Policy & Guidelines

Website: <http://yng-group.com>



## **YNG HSE Policy Statement**

The policy of Yug-Neftegaz Private Limited “YNG” is to conduct business in a manner that respects the environment as well as the health and safety of our employees, customers, contractors and the communities where we operate. The foundation for YNG’s success is achieving outstanding environmental, health and safety performance along with operational efficiency and positive financial results.

We take our commitment to stewardship of resources seriously. We understand that satisfying the world’s demand for energy requires both conventional and unconventional resources, existing technology and new ideas. We are committed to the development of cost-effective solutions that help to minimize environmental impact and protect natural resources.

YNG considers effective health, safety and environmental management to be of prime importance to its business and is committed to continuous improvement in performance in all these areas.

Managing Health, Safety and Environment “HSE” right provides the tools and understanding to help us manage our safety risks. Managing the HSE system and policy correctly will also require us to identify the hazards and assess the risks associated with our activities on a regular basis.

Sharing and understanding the lessons that have been learned from past safety related incidents can help us put in place stronger and smarter safety measures, procedures and processes that will serve to protect our people, capital equipment and the environment.

Every individual is responsible for their safety and the safety of those around them. Safety rules will be enforced to ensure the safety of our people and our communities.

## **YNG HSE Guidelines**

We intend to make consistent measurable progress in implementing these principles and apply them to all aspects of our business operations:

1. Manage and communicate HSE commitment, expectations and accountability in the same manner as any other critical business function. Appropriate systems and procedures will be enforced to ensure compliance with this policy and its guidelines.
2. Working safely is a condition of employment. Expect every employee and contractor to take personal responsibility to understand and implement the guidelines of this HSE policy.
3. Comply with all applicable HSE laws, legislation, international agreements and regulations in the countries or communities where we operate and implement responsible controls where such laws, legislation and regulations do not exist.



4. Plan/Implement/Monitor/Review Cycle: This simple yet effective process will allow YNGs leaders, managers and personnel to make a real difference to occupational health and safety performance as per the following:

- a. **Planning:** Plan and establish clear occupational health and safety objectives and targets (O&T's)
- b. **Implementation:** Implement the work as planned
- c. **Monitoring:** Monitor the work progress and results against the Plan
- d. **Review & Corrective Action:** review the results and accordingly take action or corrective action.



5. Working safely is a condition of employment. Expect every employee and contractor to take personal responsibility to understand and implement the guidelines of this HSE policy.
6. Comply with all applicable HSE laws, legislation, international agreements and regulations in the countries or communities where we operate and implement responsible controls where such laws, legislation and regulations do not exist.
7. Setting training criteria and providing training to our employees and contractors to perform their job safely and effectively to maintain a safe and healthy work environment.
8. Identify and assess potential hazards and threats to people, the environment, and assets.
9. Implement reasonable and practicable actions to eliminate, mitigate, or manage the hazards and risks:
  - Pre-job risk and hazard assessment.
  - Training employees in the work they will undertake.
  - Personal protection gear must be used in accordance with the job requirements.
  - Emergency response plans, will be in place prior to commencement of work.
  - Unsafe working conditions will result in immediate cessation of work.
  - Our priorities includes:
    - ❖ Verification
    - ❖ Inspection
    - ❖ Investigation
    - ❖ Enforcement
10. Minimize the impact of our products, operations and services on the environment by implementing economically feasible projects that promote energy efficiency and the prudent use of natural resources.
11. Our goal is to reduce/eliminate environmental and safety incidents. However, when incidents occur, corrective action and reporting will be performed in a timely manner.



12. Maintain, review and report on safety, health and environmental performance indicators including:
  - Accident and incident performance rates;
  - Attainment of annual safety, health and environmental objectives;
  - Results of safety, health and environmental inspections and audits;
  - Compliance with all legislative requirements.
  - Implement HSE management systems to achieve the objectives outlined in this policy.
13. Develop and advance effective approaches to human health, safety and environmental protection with all concerned parties including stakeholders.
14. Achieve continuous HSE improvement and compliance by setting targets, auditing assets and business practices, reviewing results and reporting on our performance. Review and, if necessary, revise the HSE policy on an annual basis.

**HSE RESPONSIBILITIES:**

The Managing Director (MD) is ultimately responsible for ensuring that the Company acts in accordance with YNG's HSE policies and its Manual. The Operations Director (OD) is responsible for requiring country management to clearly define HSE objectives and targets, and attribute roles and responsibilities in their respective operations. Monitoring and reporting is ensured by the Corporate Responsibility Director (CRD), while compliance is ascertained through internal and/or third party audits, as required.

YNG's Board of Directors has approved the HSE policies and guidelines. YNG reviews HSE performance on an annual basis.

By adopting this HSE Policy, YNG demonstrates its commitment to protect human health, safety and the environment.

Yug - Neftegaz Private Limited

Per:   
Igor Burkinsky- Managing Director